



Beaumont Tennis Club

Team Selection Policy – Senior Tennis

Version 1

Approved 05 October 2017

1 INTRODUCTION

The Club supports an open and fair process for the selection of teams. Selection will be based on clear criteria that are communicated with all players prior to the season commencing.

This policy is part of the implementation of the Beaumont Tennis Club's Member-Protection Policy and Codes of Conduct for Junior and Senior Tennis.

This policy has been developed using resources developed by the Play by the Rules organisation as well as through the formalisation of established practices within the Club.

This policy applies to;

- The Senior Coordinator and other members of the Senior selection committee,
- Junior players (under 18 years old) who are playing senior competition,
- Adult competition players (at least 18 years old),
- Administrators (e.g. committee members).

2 WHAT THE CLUB WILL DO

2.1 Selection Criteria

Selection decisions will be based mainly on;

- performance, with reference to the history of results from inter-club competition and the Club's order of merit,
- the application of directives of the Eastern Districts Tennis Association,
- abiding by our club's Code of Conduct on and off the court (behaviour),
- good sportsmanship (values).

2.2 Additional Requirements

Players;

- must be financial members of the Club,
- will be selected on their performance, commitment, values and behaviour, not their personal characteristics or attributes (e.g. race, sexuality, religion),
- may be precluded from selection if there is a concern about their ability to compete safely or if their participation poses a risk to others.

3 PROCESS

- Players will be informed in writing of the dates, location and criteria for team selection
- A Senior Coordinator (chief selector) will be appointed at the Club's Annual General Meeting.
- Additional selectors may be appointed by the Club's committee, to form a selection committee. Where possible, there will be more than one selector (especially where parents, partners or other family members are involved).
- The Senior Coordinator and any additional selectors will select teams to nominate for competitions managed by Tennis SA and/or the Eastern Districts Tennis Association.
- The Selection Committee will make any necessary decisions about team selection once the season commences.

- Selection criteria will be reiterated during the season so that players are clear about the how teams competing in the finals will be chosen.
- As requested, or as necessary, players will be provided with reasons for non-selection and areas to improve in order to be considered for selection.
- Concerns about team selection should be discussed with selectors in the first instance. A formal written complaint to the Club's committee should be made if these concerns cannot be resolved and the player believes s/he has not been treated in accordance with the selection policy.

4 RESPONSIBILITIES

4.1 Selection Committee

The Selection Committee will;

- be responsible for nominating teams and assigning players to them,
- be responsible for all decisions about team selection once the season commences,
- ensure players are informed about and understand the selection criteria and processes,
- make fair and unbiased decisions based on the selection criteria.

4.2 Players

Players should;

- make themselves familiar with the selection criteria,
- clarify any concerns with the Club prior to nomination of teams,
- talk with the Senior Coordinator about any selection concerns.